

International Alliance of Theatrical Stage Employees,  
Moving Picture Technicians, Artists and Allied Crafts  
of the United States, its Territories and Canada

**Affidavit of Charges**

State of California  
County of Los Angeles

I, Erin Hennessey, being duly sworn according to law deposes and states that he is a member in good standing of Local 44 of the I.A.T.S.E. of the United States, its Territories and Canada; that Elliot Jennings being a member and passed officer of that Alliance, Local 44, did on or about January 16, 2009 cause violations of the Local 44 Constitution and By-Laws Article Seven, Section 2, Paragraphs D (Fiduciary Duties) & F (Establishing Compensation), and; Article 10, Section 1 (Misappropriation of Funds and Property); commit the following acts:

Jennings failed and refused Local 44's requests to reimburse the Union for numerous personal expenses which Brother Jennings either charged to and or withdrew cash from a Local 44 issued credit card and used a Local 44 issued cellular telephone for non business purposes.

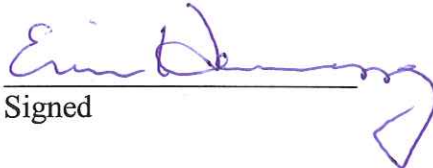
Specifically, on or about July 2, July 3, and July 17, 2008 Brother Jennings, while still holding the office of Secretary-Treasurer, used his Local 44 issued (Type of Credit Card) for a cash advance(s) in the amount(s) of 1,201.00; no receipts for the use of these cash advance(s) were ever provided to Local 44, nor has Brother Jennings otherwise ever accounted to Local 44 for the use of such cash advance(s) or reimbursed Local 44 for the same.

Additionally, while Brother Jennings was employed by Local 44, on or about September 22 through November 2, 2008 Jennings utilized a cellular telephone, provided to him by and at the expense of Local 44, for numerous unauthorized personal communications, including minute overages and international calls which had no relation to Local 44 business. Brother Jennings' personal utilization of his Local 44 provided cellular telephone has resulted in overage charges in the amount of 1,661.62 which has been paid by Local 44. To date, Brother Jennings has not accounted to Local 44 for the personal use of his Local 44 cellular phone, nor has he provided any explanation to Local 44 as to how or why any or all of his international cellular-phone calls were allegedly related to or in furtherance of Local 44 business.

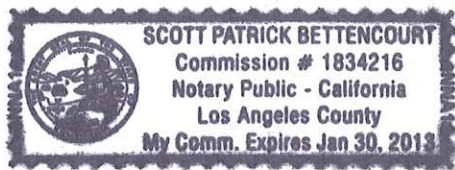
Demand for repayment of both of the above amounts was made twice, and in writing, certified to Brother Jennings on December 29, 2008 and February 9, 2009. The total amount of the alleged personal expenditures charges by Brother Jennings attributed to his Local 44 issued credit card and his personal use of his Local 44 provided cellular is \$2,862.62. As of the date of these Charges, said amount remains due and owing from Brother Jennings.

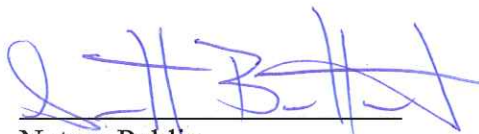
These charges are made not in levity or out of malice, but in good faith that the laws of this Alliance must be upheld; to the best of his knowledge, information and belief the acts here complained of were committed in the presence of, or are within the personal knowledge of Edmond Brown, Robert Carlyle, Jeannie Gunn, Erin Hennessey, Erik Nelson and Anthony Pawluc who are members of this Alliance IATSE Local 44.

Sworn to and subscribed to this Affidavit of Charges before me on this 25<sup>th</sup> day of February, 2009, at Valley Village, County of Los Angeles, California.

  
Signed

2/25/09  
Dated



  
Notary Public

## INSTRUCTIONS

1. This affidavit must be filled out in duplicate and one copy sealed by a Notary Public. If the charges are sustained by the Local, Notary's fee will be refunded to the member lodging the charge.
2. Before making a charge against a fellow member, read the Constitution and Bylaws of the Local and International Alliance as to trials and discipline.
3. These must be filed with the Local of which the accused is a member within sixty calendar days after the offense becomes or should have become known to the person making the charge.
4. Under the Constitution and Bylaws, any member who prefers false charges against a fellow member will be fined Five Hundred Dollars (\$500.00) and the costs of the proceedings.
5. These charges once filed cannot be withdrawn without the consent of the accused.

